

AS WE MOVE FORWARD WITH
EXPLORING UNIFICATION,
We commit to this
VISION

We look to create a new,
more powerful union
dedicated to
DIGNITY & JUSTICE
for our members
and all working people.

By **ORGANIZING
MORE WORKERS**
we will build power in our
**WORKPLACES &
COMMUNITIES.**

Our new vibrant, democratic union
will be a champion of workers' rights,
using our
**POWER &
POLITICAL STRENGTH**
to stand up for
GOOD JOBS
that include
fair wages, job security,
affordable healthcare,
a good retirement
and respect in the workplace.

These **VALUES** *guide us in achieving our Vision:*

QUALITY

We are dedicated to providing the highest quality services & care. We take pride in our work for the public, patients, clients, customers and facilities. We make sure members have access to quality education and training that allow for career advancement, providing opportunities for all members to reach their full potential. We deliver quality representation by top-notch staff and stewards, amplifying our members' voices and facilitating action on workplace issues.

HIGH STANDARDS

We stand together and remain steadfast in working toward a fair and just society where workers have rights, benefits, a living wage, secure retirement and are treated with respect and dignity.

ACCOUNTABILITY

We maintain the highest level of accountability. As an organization of working families we have a social responsibility to provide strong, reliable services and support workers' families and our greater community. We seek to raise up all working people.

RESPECT

We treat all workers with the utmost respect. In workplaces, we demand respect for all workers. Within our organization we value the capabilities and contributions of everyone. We demand and give respect for all.

FAIRNESS, EQUITY & DIVERSITY

We are an inclusive, welcoming union dedicated to equal rights for all workers. Every worker, each a valuable part of a broad and diverse community, is valued and has an equal voice.

HONESTY & TRANSPARENCY

Our union is accountable to the highest ethical standards and is committed to organizational openness at every level. This openness strengthens our union and promotes effective governance. We are committed to these same standards in our relations with the greater community outside our organization.

VITALITY

As we strive for excellence in our organization, and in the services we provide, we seek to do so with energy, joy and pride. We want our work to reflect the values and vitality of the world we envision.

